



VILLAGE VET ENVIRONMENTAL POLICY

The Village Vet Group, part of Linnaeus Veterinary Limited, offers a range of high- quality small animal veterinary services via a network of hospitals and clinics throughout London, Hertfordshire and Cambridge.

At Village Vet our teams work hard to provide friendly, knowledgeable support to pet owners, while maintaining the very highest levels of patient care and client service.

We acknowledge that our operations affect the environment and have identified key areas that contribute to our environmental and carbon footprint:

- consumption of electricity, gas, water, and other fuels
- use of anaesthetic gases
- waste generation
- transport emissions
- use of raw materials, including materials and medications
- procured goods and services with their own environmental impact

Village Vet is committed to reducing their environmental impact through continual improvement by working through the Investors in the Environment accreditation scheme.

Our environmental commitment can be demonstrated in our established objectives and goals below:

- commitment to net zero carbon emissions target by 2040 in alignment with Mars Sustainable in a Generation and Linnaeus sustainability policies
- compliance with all applicable environmental regulations and public/customer expectations
- monitoring our key resource usage and implementing conservation techniques to achieve our environmental targets
- implementing a waste/recycling policy and a sustainable procurement policy
- minimising unsustainable transport use
- taking part in One Health sustainability projects with our staff
- working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation
- publishing and distribution of an annual organisational sustainability report

We will continue to improve our environmental management system by working to the Investors in the Environment (iE) criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters.

Stephen Brink is our Sustainability Lead for Village Vet and has designated responsibility for the day- to-day implementation of this policy. Environmental Sustainability (EnSus) leads will be nominated for each branch of our business.

Village Vet will make this policy available when requested to interested parties including members of the public, and will have a copy available on the group' website.



Russell Welsh

Chief Operating Officer Linnaeus Vet Limited

Date:



Stephen Brink

Environmental Sustainability Lead for Village Vet

Date: 26/01/2021